



Labour Markets, Gender, and Institutions 1 | SOU44051

Year	Senior Sophister
ECTS Credits	10
Contact Hours	22
Pre-requisite	
Semester	2
Module Leader & Lecturer	Dr. Elaine Moriarty
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Module Outline:

This module provides students with a systematic introduction to the transformation of work in the context of rapidly changing aspects of labour markets in advanced market economies. The changing structure of labour markets is associated with new technologies, deregulation, flexibilization and individualization. In the first part of the module, we will examine the increasing participation and changing position of women on the labour market. We will further examine theories and empirical findings regarding the divisions of paid and unpaid labour, precariousness and impermanence, labour market participation of women and wage and career inequality are discussed with a special emphasis on the interplay of individual decisions and formal and informal societal institutions. We will examine jobs, employers and careers/life cycle issues in a globalising world and the possible consequences of the rise of digitalisation and artificial intelligence for the world of work.

Module Learning Objectives:

On successful completion students will:

- Describe the main trends in the changing structure of labour markets in a globalising world;
- Compare and contrast different contemporary experiences of work in flexibilized labour markets;
- Critically evaluate the role of public policies in wage and career inequality;
- Assess the empirical evidence and implications of institutional influence on the employment relationship;
- Develop and engage critical thinking skills.



Assessment:

- 20% Student presentation and tutorial attendance.
- 80% Take-home assignment of 3 questions.

Recommended Reading List:

- Berg, I., & Kalleberg, A. L. (2001). *Sourcebook of Labor Markets*. New York: Springer.
- Blau, F. D., & Winkler, A. E. (2018). *The economics of women, men, and work* (8th ed.). New York: Oxford University Press.